

Strong Teams Defined



4 Key Elements

Evolving your management skills means that you need to realize that for you to be successful, you need to rely on the work of others to get the job done. Unfortunately, many new leaders struggle with making the transition from individual contributor to being responsible for the output of a team. On every team there will be varying degrees of experience, skills, and communication styles.

Below are a few crucial elements of all strong teams that leaders need to ensure exist to be successful:

COMMON PURPOSE

Why does the team exist? What drives everyone to succeed?

Mission

Is everyone on the same path?



AGREED APPROACH

What do we need to do to produce consistent results?

Process

Are we efficient & effective?

ALIGNED GOALS

How is success measured?

Targets

Are we chasing the same shared goals to ensure we are aligned?

MUTUAL ACCOUNTABILITY

How will we succeed together?

Leadership

Can we ensure everyone wins?

